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# Certificate of Participation

to

**Teodora L. Tadique**


Novo Ecijano Teachers' Mutual Benefit Association, Inc.

for having completed the online course

## Corporate Governance Orientation Program

held on

November 9 - 10, 2021 | 8:00 am - 12:00 nn  
through ZOOM Meetings

  
Carlos Jose P. Gatmaitan  
Chief Executive Officer





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to

**Joselito C. Pineda**

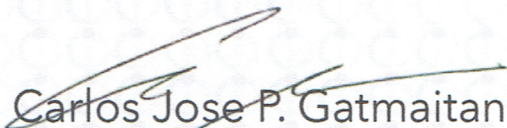
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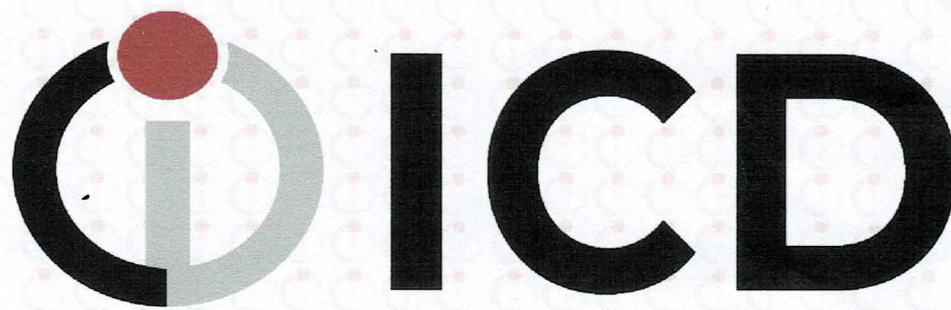
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